



Wind River's Anti-Corruption Policies

No Bribery: Wind River strictly prohibits all forms of bribery. This means never offer, promise or accept bribes or kickbacks and do not participate in or facilitate corrupt activities of any kind.

Code of Conduct: Wind River expects its business to be conducted with uncompromising integrity and professionalism. This expectation applies to all Wind River employees and third parties when conducting business or providing services on Wind River's behalf. Third parties should read and understand [Wind River's Code of Conduct](#). (Click on the hyperlink to read the [Code of Conduct](#))

Compliance with Anti-Corruption Laws and Intel Anti-Corruption Policies: Wind River can be held liable for the actions of third parties who perform services for or on Wind River's behalf. Such actions may include interactions with Government Officials, Government Employees or employees of State Owned Enterprises. Third parties are expected to comply with Wind River's Anti-Corruption Policies and local, regional or country anti-corruption laws and regulations, regardless of local business practices or social customs.

No Facilitation Payments: No payments may be made on behalf of Wind River directly to, or for the personal benefit of, any government official, government employee, or anyone acting in an official capacity to influence that person to engage in or refrain from an official act. This prohibition applies to all Wind River employees and third parties when conducting business or providing services on Wind River's behalf, regardless of the amount. Expediting Fees: published government rates or fees that a government agency or entity charges for the purpose of expediting a service are permissible payments. Such payments are made to a government agency and a receipt for the expedited service must be obtained as proof of payment.

How to Raise Questions or Concerns: If you have questions or concerns, or suspect corrupt activity, you have numerous avenues to report them to Wind River, including email, telephone, and letter to Wind River Legal or your Wind River account manager. Click here to report an ethics or legal concern: Wind River [Ethics and Compliance Portal](#).